



The collection of voluntary self-identification data is a central piece of the Killam Trusts' commitment to equity, diversity and inclusion (EDI). This data provides information on the diversity of the population applying for and receiving funds and participating in peer review. This information increases the Killam Trusts' capacity to monitor their progress on increasing EDI in their programs, to recognize and remove barriers, and to design new measures to achieve greater EDI.

All questions are optional. Please click on Save as when you have completed those parts of the form you wish to complete.

What is your date of birth? (Leave blank if you prefer not to answer)

Month Day Year

Select the option that best describes your current gender identity

I identify as

Which sex was assigned to you at birth?

Select the sexual orientation that best describes how you currently think of yourself

I identify as

Do you identify as Indigenous, that is, First Nation (North American Indian), Métis or Inuk (Inuit)?

The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour". Do you identify as a member of a visible minority in Canada?

Select the population group(s) you identify with

If you answered "Yes" to the question "Do you identify as an Indigenous person?", select "Population group not listed above" for this question. You can also select from the list any other population group that applies to you.

I identify as

The Accessible Canada Act defines disability as “any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment—or a functional limitation—whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society.” Do you identify as a person with a disability as described in the Act?

What language(s) did you first learn at home in childhood and still understand? (Select all that apply)

- English
- French
- Another language
- I prefer not to answer

What language(s) do you speak most often at home? (Select all that apply)

- English
- French
- Another language
- I prefer not to answer

Comments or suggestions about the self-identification questionnaire

1500 words max.